

ORIGINAL

RESOLUTION NO: 1092

A RESOLUTION OF THE CITY OF REDMOND,
WASHINGTON, INCREASING COMP TIME
ACCRUAL LIMITS FOR NON-EXEMPT, NON-
UNION EMPLOYEES

WHEREAS, the City of Redmond recently completed negotiations with the Redmond City Hall Employees Association (RCHEA), increasing to 80 hours the maximum limit for accruing comp time by non-exempt members of the bargaining unit; and,

WHEREAS, treating non-union employees at least as well their unionized colleagues is a core principle for maintaining the motivation and sense of fair treatment on the part of non-union employees; and,

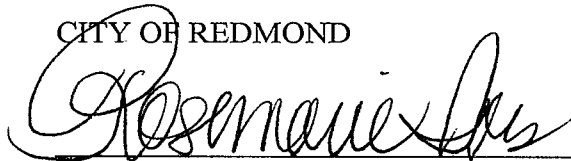
WHEREAS, it is necessary to amend the Redmond Personnel Manual to effectuate a comparable change in comp time accrual limits for non-exempt, non-union employees; NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF REDMOND,
WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 7.30 "Compensatory Time" of the City of Redmond Personnel Manual adopted by Ordinance No. 1394 is hereby amended, effective January 1, 1999, to increase to 80 hours the maximum limit for accruing compensatory time off by non-union employees who are designated non-exempt from the overtime provisions of the federal Fair Labor Standards Act (FLSA).

RESOLVED this 5th day of January 1999.

CITY OF REDMOND



MAYOR, ROSEMARIE IVES

ATTEST/AUTHENTICATED:



CITY CLERK, BONNIE MATTSON

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
RESOLUTION NO.: 1092

December 23, 1998
January 5, 1999
January 5, 1999